

SHIV NADAR UNIVERSITY

HEALTH AND SAFETY POLICY

Shiv Nadar University (SNU) recognizes people as its most important asset and is committed to providing a safe and healthy environment for those working, studying, teaching, conducting research, and visiting the SNU Campus. Administration at all levels will be responsible and held accountable for the occupational safety and health performance on the Campus. At the same time, it will be the duty of every individual to work, study and conduct research in a safe manner so as to not endanger themselves and their colleagues at the Campus. The jurisdiction will extend beyond the physical boundaries of the Campus to all public spheres where SNU members may be officially engaged.

Accordingly, the aim of Health and Safety Policy of SNU is to ensure a safe working environment and to prevent injuries and occupational ill health through the following actions:

- ❖ Design and develop safe processes and infrastructure which, as far as is reasonably practicable, and encompassing all available knowledge and information, are without the risk to health.
- ❖ Operate and maintain the Campus within the designated safety criteria for all usage.
- ❖ Develop, introduce and maintain safety and health management systems across the University to meet SNU standards as well as statutory requirements for safety and health, and verify compliance with these standards through regular auditing.
- ❖ Set annual improvement objectives and targets, and review to ensure that these are being met at individual levels and at the SNU administration level.
- ❖ Involve the entire SNU community in the implementation of this policy and provide appropriate training in partnership with external experts.
- ❖ Disseminate information on health and safety at work periodically through suitable communication networks within SNU and outside as necessary.

28 May 2013

Safety Officer

SHIV NADAR UNIVERSITY